



VIRTUAL STUDENT SUCCESS MAP

SAFETY MANAGEMENT ESSENTIALS

1 WEEK ONE 8-4:30 PM

This week's topics encompass the competencies of the safety professional, safety culture and leadership, and management roles and responsibilities, and the concepts that are critical in the safety management process.

LEARNING OUTCOMES:

Upon the conclusion of week 1, you will be able to:

- Describe how to both define and develop competencies for personal improvement;
- Identify the organizational barriers that prevent safety leaders from producing positive culture change and identify ways to overcome those barriers;
- Discuss what makes a strong safety culture and look at how leadership behaviors can affect the safety culture;
- Examine ways to measure how effective safety leadership is within the organization; and
- Discuss the roles and responsibilities of management regarding safety.

POST-SESSION ASSIGNMENT(S):

Module 1 – Competency Assessment and Tool

Module 3 – Competencies Assessment

ASSESSMENTS:

N/A

(<https://www.coss.net/resources1.aspx>)

PLANNING & EVALUATION FOR SUCCESS

2 WEEK TWO 8-4:30 PM

This week's topics include several strategic planning measures and evaluation techniques to facilitate successful safety programs.

Upon the conclusion of week 2, you will be able to:

- Explain considerations within the executive Safety Manager's responsibility of strategic planning; and
- Describe the characteristics and outcomes of a successful SMS program evaluation.

Module 4 – Develop a Safety Vision

N/A

Module 4 – Determine Safety Views of Top Management

Module 4 – List Safety Programs for Strategic Planning

Module 4 – Benchmark the Safety System

Module 5 – Measurement Tools

Module 5 – Lagging Indicators

Module 5 – Leading Indicators
Strategic Planning & Program Evaluation
Assignment

(<https://www.coss.net/resources2.aspx>)



VIRTUAL STUDENT SUCCESS MAP

MANAGING RISKS & SAFETY FINANCES

3 WEEK THREE 8-4:30 PM

This week's topics will discuss how to recognize and manage risks.

LEARNING OUTCOMES:

- Upon the conclusion of week 3, you will be able to:
- Describe how to both measure and assess risk;
 - Discuss various theories about accident causation.
 - Explain the purpose of managing safety finance and key areas of financial concern.
 - Describe methods to reduce potential accident-related costs.

POST-SESSION ASSIGNMENT(S):

Mod 6 – Mitigate Three Workplace Hazards N/A

Mod 7 – Develop a Safety Budget

Risk Management and Budgeting Assignment

ASSESSMENTS:

(<https://www.coss.net/resources3.aspx>)

PRE & POST ACCIDENT MANAGEMENT

4 WEEK FOUR 8-4:30 PM

This week's topics include ways to manage post-accident injuries and disabilities, effective methods of facilitating post-accident management, and the concepts of discipline, recognition, & incentives to prevent accidents.

Upon the conclusion of week 4, you will be able to:

- Review an accident and identify the necessary processes and procedures to handle the accident efficiently; and
- Review the five phases to develop an incentive and recognition program for a hypothetical organization.

Elevator Pitch Pre-session Assignment Form Module 8: Develop a Disability Management Plan

Module 9: Develop an Incentive and Recognition Program

(<https://www.coss.net/resources4.aspx>)



VIRTUAL STUDENT SUCCESS MAP

COMMUNICATING THE SAFETY MESSAGE

5 WEEK FIVE 8-4:30 PM

This week's topics will include the basic principles of effective communication and the associated challenges or barriers.

LEARNING OUTCOMES:

Upon the conclusion of week 5, you will be able to:

- Create and present a one- to two-minute pitch.

POST-SESSION ASSIGNMENT(S):

ASSESSMENTS:

Exercise 10:
Develop and Deliver
Your Pitch

(<https://www.coss.net/resources5.aspx>)