



Balanced Scorecard

Initiatives	Objectives	Weighting	Score	Benefits
Increase compliance of core EHS courses	Enhance Accountability	3	3	
Increase the effectiveness of training	Improve Performance	3	1.5	
Increase awareness of EHS-MS	Enhance Accountability	3	2.5	
Reduce volume of waste	Increase Value of Services	1	.5	
Review 11 existing EHS processes	Improve Existing Processes	2	1.6	
Develop 5 new EHS processes	Implement Best Practices	3	2	
Reduce injury and illness rate	Increase Value of Services	2	1.5	
Deliver 80 hours of Professional Development to EHS staff	Develop Staff	2	2	
Increase LC/Coordinator partnership	Increase Collaboration	1	.5	



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	Client Perspective		Financial		Internal Process			Learning/Growth
Strategic Objective I	Improved Performance	Enhanced Accountability	Increase Value of EHS Services	Manage to Budget	Develop Measures	Improve Access	Improve Existing Processes	Develop Staff
Initiative	Coordinated and Consolidated Contingency Planning and Operations (C3PO)	Awareness Plan	EHS Organization Refinement	EHS Budget Process	Computer Ergonomics Accident Reporting	Customer Survey	Post Occupancy Review	Project Management Skills
Measure	% of Plans Catalogued	Baseline #'s Per Group	% Completeness of Organization	% Deviation from Budget	Correlation Injury Data	# of Surveys Completed	% Processes Developed	# of People Using PM Skills
Target (Date)	100%	80%	100%	<1%	Reporting Metric Tracking Metric		100%	
Status (Date)	%	%	%	%				