



CORPORATE SAFETY VISION EXAMPLES

Corporate Mission 1: Industrial Valves & Fittings, Inc.

<http://www.ivfinc.com/index.php/company/mission>

XYZ Corp. strives to be the premier, industrial supply partner to industry. We provide exceptional inventory management programs, industrial products and value-added services at a fair price to companies, nationwide. We utilize state-of-the-art equipment / software and quality-oriented supplier base combined with a continually improving logistical process conducted in comfortable, *safe*, and professional environment. This allows our customer to focus on their core businesses and dramatically improve their productivity and profitability. We accomplish this mission through Principle Centered Management, which holds the following values at its core:

QUALITY

SAFETY

SYNERGY

EMPOWERMENT

RESPECT

LOYALTY

Corporate Mission 2: Darcoid Nor-Cal Seal Company

<http://www.darcoid.com/home.html>

Mission: Our core values are honesty, respect and integrity. We strive to provide customers with products to meet evolving technology and quality standards.

Customer satisfaction is our primary goal, we strive to achieve the following:

- Continue to listen and respond to our customers' quality needs.
- Seek a closer and lasting partnership with our suppliers.
- Continue to strive for reject prevention and zero defects.
- Utilize Advanced Quality planning to provide quality assurance.
- Seek continuous improvement on all processes and procedures.





Corporate Safety Vision 1

We embrace these five fundamental beliefs:

- 1) The health and **safety** of people is valued above all else.
- 2) All occupational injuries and illnesses can be prevented.
- 3) Excellence in **safety** is compatible with excellence in other business parameters such as quality, productivity and profitability; they are mutually supportive. **Safe**, healthy employees have a positive impact on all operations and customers and enhance credibility in the community.
- 4) **Safety** must be made an integral part of everything we do.
- 5) Good **safety** is mainly the result of attitudes and beliefs of people. Most injuries and **safety** incidents occur because of inattention. People take risks and allow others to take risks because they believe they will not get hurt.

Corporate Safety Vision 2

Fundamental Beliefs

Our fundamental safety beliefs at XYZ are:

- **Safety** is a core business and a personal value.
- **Safety** is a source of our competitive advantage.
- We will strengthen our business by making **safety** excellence an integral part of all flight and ground activities.
- We believe that all accidents and incidents are preventable.
- All levels of management are accountable for our **safety** performance, starting with the Chief Executive Officer.

*Core Elements of XYZ's **Safety** Strategy Top Management Commitment*

- **Safety** excellence will be a component of our mission.
- Senior leaders and management will demonstrate their continual commitment to **safety**.
- Senior leaders will hold management and all employees accountable for **safety** performance.



Responsibility & Accountability of All Employees

- **Safety** performance will be an important part of our management/employee evaluation system.
- We will recognize and reward flight and ground **safety** performance.
- We will make everyone aware of the **safety** rules and processes as well as their personal responsibility to observe them.

Clearly Communicated Expectations of Zero Incidents

- We will have a formal written **safety** goal and we will ensure everyone understands and accepts that goal.
- We will have a communications and motivation system in place to keep our people focused on the **safety** goal.

Auditing and Measuring for Improvement

- Management will ensure regular **safety** audits are conducted and that everyone will participate in the process.
- We will focus our audits on the behavior of people as well as the conditions of the operating area.
- We will establish both leading and trailing performance indicators to help us evaluate our level of **safety**.

Responsibility of All Employees

- Each one of us will be expected to accept responsibility and accountability for our own behavior.
- Each one of us will have an opportunity to participate in developing **safety** standards and procedures.
- We will openly communicate information about **safety** incidents and will share the lessons with others.
- Each of us will be concerned for the **safety** of others in our organization.



Corporate Safety Vision 3

Message from Management

At ABC, we look upon our EHS activities not as finite entities or final destinations, but rather, as ongoing responsibilities and evolving components of our commitment to achieve sustainable businesses through continuous improvement in this area. We act in a responsible manner and support the Responsible Care® initiatives. Economic considerations do not take priority over **safety** and health issues and environmental protection.

Vision

We are the industry leader in EHS practices and performance.

- The **safety** and health of people is paramount. This is the foundation of our beliefs.
- As "*The Chemical Company*", we lead by example. We are the embodiment of responsible behavior in the industry.
- A "*Zero Incident Mindset*" is the cornerstone of our culture.
- Sustainable development is integral to our business strategies.
- Every individual in our organization demonstrates commitment to our Values and Beliefs. Together, we "*walk the talk*".

Values and Beliefs

Because we believe a zero-incident mindset is fundamental to EHS excellence, we embrace these five fundamental beliefs:

- The health and **safety** of people is valued above all else. All incidents, injuries, and occupational illnesses can be prevented.
- Zero incidents is our goal. We are committed to the protection of people, the environment and the community.
- EHS excellence is a fundamental component of business excellence, as are quality, productivity and profitability. They are mutually supportive and must be made an integral part of everything we do.
- EHS excellence is mainly the result of attitudes and beliefs of people. Most incidents occur because of the actions of people.
- EHS excellence is everyone's responsibility. Each individual is responsible and accountable for his or her own well-being, and for the well-being of others.



Corporate Safety Vision 4

We are committed to always strive towards zero accidents with Volvo Group products, and our corporate **safety** vision reflects that goal.

ZERO

Because most accidents involve factors that are out of our control, we also cooperate with other concerned stakeholders to reach our vision.

As long as there is a risk of accidents occurring, Volvo will strive for this vision through high-quality, innovative products that reduce the frequency of accidents as well as their consequences.

Corporate Safety Vision 5

XYZ Corporate Safety Vision

Safety is our highest priority. We are uncompromising in our commitment to the health and **safety** of our employees, subcontractors, customers, and community. We will continually improve our processes, demonstrate leadership, and promote comprehensive **safety**. We will require individual accountability, expect all employees to adhere to our **safety** standards, and actively participate in and support the advancement of our health and **safety** practices. **Safety** is the responsibility of all employees, including both top management and the individual craft worker. We will work together to achieve our goal of obtaining recognition as a Star Worksite in the Voluntary Protection Program (VPP) of OSHA. Everyone is responsible for achieving zero accidents resulting in a **SAFE** day, a **SAFE** tomorrow, a **SAFE** year, and a **SAFE** career.

XYZ Corporation Safety and Health Policy

XYZ Corporation recognizes that leadership in **safety** is our highest priority. We are committed to strive for the **safest** possible performance on each of our jobsites to protect our employees, subcontractors, customers, and the public against any potential hazards caused by our operations consistent with our corporate standards and applicable **safety** and health regulations.

Providing **safety** leadership is a fundamental part of our business and we will require individual accountability. **Safety** is the responsibility of all employees, including both top management and the individual craft worker. XYZ continually strives to improve its **safety** and health systems and increase the proactive involvement of our employees by expecting active participation in and support of our health and **safety** practices, and to promote **safety**.

XYZ is committed to being a leader in **safety** training and keeping our employees informed about the **safety**, health, and security consequences of our work as well as current **safety** issues, rules, and regulations.



It is the policy of XYZ to:

- Maintain a **safe** and healthy workplace for all employees in compliance with all applicable laws and regulations.
- Promote a positive attitude towards **safety**.
- Establish **safety** and health objectives for all levels of management and employees.
- Commit appropriate and sufficient resources to protect and support company **safety** efforts including providing technical support for our field crews.
- Provide management leadership and require all employees to take responsibility and ownership for **safety** including bringing the attitude that “I am individually responsible for **safety**” to the job each and every day.
- Ensure that each employee understands that they have the obligation to stop a job/task to prevent an incident from occurring.
- Assure compliance with all company **safety**, health, and security programs and practices.
- To provide industry leading training to our employees to better educate them how to comply with those policies as well as promote a culture of continuous improvement and commitment to **safety** and training.
- Regularly review and evaluate **safety**, health, and security programs, procedures, and practices to assure that they are effective and up to date.
- Assure timely and thorough reporting and investigation of all incidents including the identification of causal factors and the establishment of effective corrective actions.

XYZ Corporation is committed to setting a new standard for our industry and being the **safest**, most stable, and most rewarding place to work for the benefit of all of our employees, our customers, and the communities in which we live and work. Together we will THINK, COMMUNICATE, and WORK **SAFELY**, every minute, every hour, and every day.