cosm Day 4 end-of-module assignment

develop a disability management plan

Purpose: To work as a team to determine what types of procedures, policies, forms, or processes you think should have been in place to produce better management of the injury and thereby reduce the time the employee would be away from work.

Directions: Using the handout provided and your participant manual, write down what could have been in place to better manage the accident.

Session participants are divided up into two teams. Each team will have thirty (30) minutes to draft steps of the framework. Follow the directions indicated on this handout to analyze the XYZ Construction scenario and complete the three steps with your assigned team. Upon completion, each team will then be given ten minutes to present their suggestions and receive feedback from both the instructor and other class participants.

Participation is required for successful completion of this session. Each member of the team shall sign below indicating they have actively participated in this assignment. Following the final discussion, this form will be collected by the instructor.

Session Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| DEVELOP A DISABILITY MANAGEMENT PLAN  TEAM MEMBERS | |
| Team Member *(Print Name)* | Team Member Signature |
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Step 1: Review the Injury Management Scenario *(2-3 minutes)*

Then, identify weaknesses, from earlier in-class discussion *(5 minutes)*

Step 2: Determine corrective actions *(10-15 minutes)*

Step 3: Describe procedures, policies, forms, or processes that would manage injury better *(5-6 minutes)*

Instructor Notes and Signature:

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Instructor Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_