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PRINCIPLES OF ETHICAL INFLUENCE, BY DR. ROBERT CIALDINI

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I'm always trying to promote the principles of ethical influence (by Dr. Robert Cialdini) to people, and I've recently discovered he makes them available in pocket guide form on his website, along with all his terrific books and other materials.

PRINCIPLES OF ETHICAL INFLUENCE A Pocket Guide by Dr Robert Claddris Responsion — You, then me, then you, he me. Be the first to give. - Survice - Information - Concusions -

Click the image for more information.

The principles are:

ReciprocationYou, then me, then you, then me.

Scarcity

The rule of the rare.

Consistency

The starting point.

Liking

Making friends to influence people.

The ethical use of influence means:

- Being honest;
- Maintaining integrity;
- Being a detective, not a smuggler or bungler.

Authority

Showing knowing.

Consensus

People proof, people power.



From Gerard Kroese's review of an article (reprint available for download) by Cialdini: Cialdini believes that five decades of research by behavioral scientists shows that persuasion is governed by six fundamental principles that can be taught, learned, and applied. Each principle is named, linked to an application and discussed:

1) The principle of Liking	People like those who like them, whereby two compelling factors reliably increase liking: similarity and praise.
2) The principle of Reciprocity	People repay in kind, whereby the application is "give what you want to receive."
3) The principle of Social Proof	People follow the lead of similar others. "Stated simply, influence is often best exerted horizontally rather than vertically."
4) The principle of Consistency	People align with their commitments. The author's research "has demonstrated that most people, one they take a stand or go on record in favor of a position, prefer to stick to it."
5) The principle of Authority	People defer to experts. "The task for managers who want to establish their claims to expertise is somewhat more difficult A little subtlety is called for."
6) The principle of Scarcity	People want more of what they can have less of. "Study after study shows that items and opportunities are seen to be more valuable as they become less available. That's a tremendously useful piece of information for managers."

These 6 principles of persuasion are not new and have been known within the psychology field for around 10-20 years. However, in the form provided by Cialdini they are easy to grasp and understand.