Demographic Box

Name (optional)	
Position or role	
How long have you worked for the business?	
Office or site (if being used across multiple sites)	

Anything extra you want to say? Write comments below.

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Survey

What is Safety Culture?

Safety culture is *the way we do things round here.*
It's the collective practices shared by everyone in the workplace, as a reflection of what's important.

Why is it important?

The evidence shows a positive safety culture means reduced lost time injuries and increased safety behaviours. It also shows there are other business benefits – improved productivity, increased job satisfaction and enhanced business reputation.

How can you improve your safety culture?

You can't manage what you don't measure. One practical step to improving your safety culture is to start measuring it. This gives you a better idea about what is going well, and what has room for improvement. From there the real work can start.

SNAPSHOT INSTRUCTIONS

- Take 5 minutes
- Read each statement
- Circle the number that reflects how *you* see things at your workplace
- Write down any extra things you want to say on the back page

HOW TO USE THE SAFETY CULTURE SNAPSHOT

For guidance on how to use the Snapshot – go to the *Safety Culture Snapshot User Guide*. The *User Guide* also includes practical resources to help you build a better culture.

CATEGORY	SAFETY CULTURE ELEMENT	NEVER	RARELY	OCCASIONALLY	OFTEN	VERY OFTEN	ALWAYS		SAFETY CULTURE SCORE
Communicating Safety	Safety is openly discussed at team meetings	1	2	3	4	5	6	**TOTAL**	**Communicating Safety**
	Managers encourage workers to say something when they see unsafe behaviours	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Health and safety information is communicated in simple ways and is easy to understand	1	2	3	4	5	6		Less than 18? *Explore & improve*
	Managers take the opportunity to communicate the importance of working safely	1	2	3	4	5	6		
Leading Safety	Managers enforce the safety rules	1	2	3	4	5	6	**TOTAL**	**Leading Safety**
	Managers follow through on their commitments to safety	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Managers stop work if the job is unsafe	1	2	3	4	5	6		Less than 18? *Explore & improve*
	Managers follow the safety rules	1	2	3	4	5	6		
Knowing Safety	People in this workplace have the skills to do their job safely	1	2	3	4	5	6	**TOTAL**	**Knowing Safety**
	Workers understand the rules and systems for working safely	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Workers get a full induction on health and safety	1	2	3	4	5	6		Less than 18? *Explore & improve*
	Workers are provided with ongoing training to do their job safely	1	2	3	4	5	6		
Resourcing Safety	Enough time is allocated for work to be done safely	1	2	3	4	5	6	**TOTAL**	**Resourcing Safety**
	There are enough resources to work safely	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Enough time is given to fixing health and safety problems	1	2	3	4	5	6		Less than 18? *Explore & improve*
	There are enough people to do the work safely	1	2	3	4	5	6		
Reporting & Leaning for Safety	Incidents and accidents are reported, including minor accidents	1	2	3	4	5	6	**TOTAL**	**Reporting & Leaning for Safety**
	Near misses are reported	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Hazards are identified and reported	1	2	3	4	5	6		Less than 18? *Explore & improve*
	Accidents are used as opportunities for learning	1	2	3	4	5	6		
Involving for Safety	Meetings are held to discuss safety with frontline staff	1	2	3	4	5	6	**TOTAL**	**Involving for Safety**
	Workers are encouraged to raise safety concerns	1	2	3	4	5	6		18 or more? *Build & consolidate*
	Managers try to resolve the health and safety issues raised by workers	1	2	3	4	5	6		Less than 18? *Explore & improve*
	Workers participate in safety discussions at meetings	1	2	3	4	5	6		